

Present: Freddie Moore, Barbara Lewy, Mei Lin Tangalin, Dwight Mizoguchi, Suzette Espinoza-Cruz, Mary Flowers, Valerie Douglas, Martin Friedman Adam Aba-Husain, Brad Hoover, Beverly Wong

We discussed the following items:

I. Special UIR Meeting Report-Back / Change Team Update

* A special UIR meeting was held on 5/27/05 to discuss the facilitator role of the Change Team following Julie Nelson's departure from HSD. The following is a recap of that meeting:

- Joe Valentine attended the meeting and gave an update on Patricia's selection of a new Change Team facilitator. He said that Patricia has someone in mind, but that name was not disclosed by Joe.
- The selection process for the person who will succeed Julie demonstrates the directional lines of accountability for Change Team.
- Dwight has been attending citywide Change Team leader meetings along with Julie Nelson. It would be important to select a replacement representative. How will this decision be made?
- The Mayor would like to meet with the citywide Change Team.
- HSD Change Team is developing new items for the HSD Race and Social Justice Workplan.

II. Event Planning

- Gathering for undoing institutionalized racism partner agencies.
 - We held a gathering last year at HSD with many from the community and the City. We talked about the foundational work of HSD UIR and people shared the impact of this work on their agencies. It was a way of saying thank you to HSD.
 - This type of gathering should be ongoing.
 - The gathering was videotaped – the video was left with Patricia McInturff for review, and we need to review the video as a group.
- Other Ideas
 - Lunch time gatherings can connect people within HSD and in other agencies and community groups.
 - Book Club.
 - Forums to talk about issues related to racism.
 - Guest speakers.
 - Antonia Darder has done work on critical pedagogy, universal and holistic education, education to prepare people to do social justice work. She's done studies on kids of color and the current education system. Maybe we can catch her if she comes to town.
 - Put UIR history on HSD Musings page (Mei Lin will check into).
 - Discussions on the systemic nature of racism.
- Relate and connect events to the work we do here at HSD.
- Recognize new people and groups doing undoing racism work. HSD has created stepping stones and we need to recognize newcomers.
- We should explore why the People of Color group is no longer meeting.
- UIR is a forum of support to prevent people from feeling isolated.
- **Invite other UIR groups to help plan these events at July 12 UIR meeting. Let's plan this meeting at the next June 21 UIR meeting: who to invite, etc.**